

**Dear Educator,**

***The Teacher Shortage***

Currently, the cost to recruit and support just one new teacher can exceed \$20,000. With 38% of those early career teachers leaving the profession in their first five years, those recruitment and support dollars are lost with each departing teacher.

***Take Action***

Join us at this year's third annual FYI conference at Myrtle Beach as we once again encourage early career teachers and those who support them!

Last year's FYI sessions included how NOT to lose early career teachers, best classroom management practices, supporting special populations, time management Perkins and more.

***Call for Presentation Proposals***

If you are an early career teacher or someone who supports them, and you would like to present at this year's Find Your Inspiration conference, please complete a conference session proposal here:

[Call for Presentations](#)

***Awards***

Do you know an outstanding early career teacher? At this year's conference we plan to recognize the FYI New Teacher of the Year. If you would like to nominate a teacher in their second, third or fourth year of teaching, who is doing an amazing job, please complete the nomination form here:

[New Teacher of the Year Nomination](#)

Do you know an outstanding teacher in an alternative certification pathway? More and more teachers are entering the profession through alternative certification programs such as PACE, DIRECT, American Board, Teachers for Tomorrow, and others. These teachers may not have considered the teaching profession as their original career, but are finding great success in the classroom. If you would like to nominate an FYI Alternative Certified Teacher who is doing an amazing job, please complete the nomination form here:

[Alternative Certified Teacher of the Year Nomination](#)